

PUBLIC AGENCY RETIREMENT SERVICES (PARS)

ANSWERS TO FREQUENTLY ASKED QUESTIONS (FAQ'S)



1. 15-DAY SICK LEAVE BUY BACK

Q: Will the District waive the February 1st deadline for notification of retirement to the District for employees who wish to take advantage of the PARS Supplementary Retirement Plan?

A: *Yes, for this year only— 2008-2009, the District will waive the February 1st deadline and will offer the 15-Day Sick Leave Buy Back to eligible employees who wish to participate in the PARS Supplementary Retirement Plan. Eligible employees who wish to take advantage of the 15-Day Sick Leave Buy Back must attach a written request to their “Notice of Intent to Retire” form and submit both to the Human Resources Department by the May 1st deadline.*

2. 45-DAY CONSULTANTS

Q: Will the District offer 45-Day Consultant contracts next year?

A: *Contractual language regarding 45-Day Consultants will remain the same, unless changes occur during the negotiations process. Eligible employees who wish to work as 45-Day Consultants must attach a written request to their “Notice of Intent to Retire” form and submit both to the Human Resources Department by the May 1st deadline.*

3. RETIREMENT vs. RESIGNATION

Q: The documents contained in the PARS packet reference resignation rather than retirement. Should I be concerned about the wording of the PARS documents I have been given to sign?

A: *No – you may go ahead and sign the PARS documents provided to you. The health benefits/insurance issue concerns District policy only. Therefore, the wording, on the District form entitled Notice of Intent to Retire, which you will be required to submit to the SUSD Human Resources Department, clearly indicates that you are retiring, not resigning. This will meet the criteria established by the District for retirement vs. resignation as it relates to health benefits and insurance for eligible employees. (PARS has been made aware of this, but was unable to change their documents to conform with ours due to time constraints.)*

4. SUBSTITUTE WORK AFTER RETIREMENT

Q: Will I be allowed to work as a substitute for Stockton Unified School District after I retire?

A: *Yes. You would not be able to come back as a full-time employee, but you will be allowed to sign up for work as a substitute employee.*

5. PARS DEADLINE

Q: Has the deadline to submit all of my paperwork for PARS been extended?

A: *Yes. The original deadline was May 1, 2009, which has now been extended to **May 8, 2009**. There will be a final PARS Walk-In Workshop held on May 7, 2009 from 3:00–5:00 p.m. in Conference Room No. 1 (First Floor Conference Room) at the District Administration Building, 701 N. Madison, Stockton, CA 95202.*