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Superintendent's Bargaining Update No. 9

May 13, 2011

Since the District began negotiations with all bargaining units we have kept the proposals consistent:

- 2011-12 7% wage reduction and 5 days of reduced work year
- 2012-14 additional 3.7% (total 10.7%) and 5 days of reduced work year

These concessions have been requested of EVERY district employee and if agreed upon will allow the district to submit a balanced budget for the next three years and not have us placed in "negative" status. Once again, we are in a fiscal crisis due to the State of California's inability to adequately fund public education leaving us with a \$28.3 million deficit.

If all bargaining units accept these proposed concessions we would have minimal layoffs in the upcoming year and a significant number of employees will not be impacted by the recent layoff process. However, after numerous sessions with union leadership, we have not reached our desired goal.

In our meeting with STA yesterday, the District decided to follow the class size maximums per contract and removed the District's proposal for a 36:1 class size ratio. After the Governor's proposal in the May Revise, we hope negotiations will move forward and concessions will be agreed upon.

Please be advised the district will be collaborating with the bargaining unit leadership to send out joint updates in the future.