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Superintendent's Bargaining Update No. 1

January 21, 2011

The great recession has hit California and the State's budget particularly hard over the past three years forcing school districts to make dramatic financial cuts. We, at Stockton Unified, have also had to come to terms with the fiscal crisis that is affecting our schools and staff.

In preparation for the 2010-11 fiscal year, the District implemented \$32.5 million in budget solutions to help close its projected budget deficit. Over the past three years, the District has done everything possible to protect resources in the classroom and the salaries of our employees. Many neighboring districts as well as many school districts throughout the state have already implemented salary reductions and furlough days to balance their budgets. Stockton Unified School District has protected all district employees from those types of cuts. Unfortunately, due to the pervasive and ongoing fiscal crisis, we can no longer afford to serve our students and balance the deficit budget without concessions from our employee groups.

To protect the fiscal solvency of the District, I am obligated by law to notify employees of possible layoff or reassignment for the 2011-12 school year.

In the meantime, the district bargaining teams will continue to meet with employee represented groups comprised of teachers, classified workers, paraprofessionals, supervisors, school site administrators, bus operators, police, and school counselors to discuss contract concessions. We have offered to meet on weekends and evenings in order to achieve a workable agreement. As we embark upon this process, it is my expectation to update the educational community on a regular basis. Thank you for your cooperation and understanding.

The tentative calendar of negotiations sessions (*to date*) is as follows:

CSEA 821

- **November 18, 2010**
- **December, 16, 2010**
- **January 13, 2011**
- **January 31, 2011**
- **February 3, 2011**
- **February 10, 2011**
- **February 17, 2011**
- **February 24, 2011**
- **March 3, 2011**

CSEA 318:

- **January 28, 2011**

OE3 Police

- **January 19, 2011**
- **January 28, 2011**
- **February 4, 2011**
- **February 11, 2011**
- **February 18, 2011**
- **February 25, 2011**

OE3 Transportation

- **January 21, 2011**
- **February 2, 2011**
- **February 16, 2011**
- **February 23, 2011**

Supervisory Unit

- **January 25, 2011**

USA

- **October 15, 2010**
- **October 29, 2010**
- **November 4, 2010**
- **November 19, 2010**
- **December 13, 2010**
- **January 12, 2011**

SPPA

- **September 15, 2010**
- **October 15, 2010**
- **October 19, 2010**
- **October 26, 2010**
- **November 4, 2010**
- **November 16, 2010**
- **December 15, 2010**
- **January 18, 2011**
- **February 1, 2011**
- **February 16, 2011**

STA

- **October 15, 2010**
- **November 4, 2010**
- **November 16, 2010**
- **November 18, 2010**
- **January 11, 2011**
- **January 20, 2011**
- **February 10, 2011**
- **February 17, 2011**
- **March 10, 2011**