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Superintendent's Bargaining Update No. 2

February 11, 2011

As a result of the State's inability to adequately fund public education, the Stockton Unified School District now faces a \$28.3 million deficit. The District's negotiation teams have been putting in long hours to make sure they meet with each employee group to discuss the impact that the State's declining budget has on our employee wages, benefits and the educational services to our students.

Over the last couple of weeks, negotiations sessions have been held with all three certificated bargaining units (STA, SPPA and USA) and four of the five classified units (CSEA 821, SUSU, OE 3 Police and CSEA 318). All of these units have been given a new economic proposal for consideration. Using one-time Federal funds we were able to reduce the salary concessions being asked for from 10.7% to 7% for the 2011-2012 school year. A meeting is scheduled with OE 3 Transportation next week to receive the same information.

While we recognize that the proposal requires a huge sacrifice from our employees, the District is facing an unprecedented budget deficit of \$28.3 million leaving few options other than a reduction in salary and a reduced instructional year. The District is committed to working with all bargaining units to reach an agreement. Offers have been made to meet on evenings and weekends.

The following is a schedule of future negotiation sessions:

STA:	February 17, March 1, March 10 and March 24
SPPA:	February 16
CSEA 821:	February 17, February 24 and March 3
OE 3 Police:	February 16
USA:	February 18
SUSU:	March 3
OE 3 Transportation:	February 16 and 23