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**Superintendent's Bargaining Update No. 7**

April 15, 2011

Governor Jerry Brown's message that cuts will be far worse and time is running out ... was only a part of what he told a group of county educators, district parents and community members on Thursday, April 14 at Van Buren Elementary School. Attached is a copy of the Governor's powerpoint for your review.

SUSD is not any closer to reaching concessions with the District's labor leaders. Although they are aware a \$28.3 million dollar deficit is looming with the likelihood of our deficit growing to a much larger amount without help from Sacramento.

We have asked all district employees to take a 7% wage reduction and 5 days of reduced work year for the 2011-12 school year and an additional 3.7% (total 10.7%) in 2012-13 and 2013-14. This is what the district primarily needs to address the fiscal crisis we face today. This could change tomorrow because as Governor Brown said, "time is running out ... and we could be facing an **all cuts** budget". This means deeper cuts in revenue loss to the District and a further reduction in our workforce and services for our students.

The counterproposals that labor leaders are putting forth, in some cases, asks for raises and enhancements to their benefit package. Overall, the labor groups do not appear to be accepting the severity of our financial situation. The impact of the labor groups not coming to an agreement will be catastrophic to our students and employees.

We agree that time is running out and that no good news is coming from Sacramento or Washington D.C. This means that we will not have monies to meet our payroll obligation if we do not get the needed concessions from labor.