



**Carl Toliver**  
**Superintendent**

701 North Madison Street • Stockton, CA 95202  
(209) 933-7070 • Fax (209) 933-7071

BOARD OF EDUCATION  
Gloria Allen  
Sara Cazares  
Jose A. Morales  
Sal Ramirez  
David Varela  
Steve Smith

---

**Superintendent's Bargaining Update #3**

February 18, 2011

As a result of the State's inability to adequately fund public education, the District has been forced to take extreme measures to remain fiscally solvent. Last month, Governor Brown proposed a series of solutions to help close a projected \$25.4 billion state budget gap.

- **FACT:** His solutions include a combination of both cost reductions and revenue enhancements, including a June ballot proposal to extend temporary taxes.
  - *Unfortunately, this proposed budget does little to help clarify the level of funding for K-12 public education for the upcoming 2011-12 fiscal year.*
- **FACT:** Currently, there is a \$28.3 million budget deficit that Stockton Unified School District (SUSD) is facing.

As the Board and administration have a legal obligation to ensure the fiscal solvency of the organization the District must look to reduce its ongoing expenses.

- **FACT:** 94 cents out of every dollar in the unrestricted General Fund is spent on compensation for employees.
  - *Necessary reductions will inevitably impact our employees.*

Up to this year, SUSD had already taken drastic measures to significantly reduce services that inevitably impact our employees, and most importantly our students.

- **FACT:** The District is asking our bargaining units to share in this burden by taking measured concessions in compensation to offset the budget deficit. The District has made an initial proposal to every bargaining unit and employee for a 7% pay reduction and a 5 day reduced work year in the 2011-12 school year.

The District is forced to once again make reductions in the workforce to balance the budget because we have not reached agreement with any of our bargaining units.

- **FACT:** These cuts are broad, deep, and touch every corner of the organization including Central Office positions, campus security monitors, custodians, bus operators, library media assistants, assistant principals, and teachers such as visual and performing arts (VAPA).

- *The number of general education (core curriculum) teachers outweighs the number of VAPA teachers slated for layoffs by nearly four to one. Over the past two (2) years, services such as VAPA have been excluded from the layoff process.*
- *At this time due to an ever-changing state budget, concessions would help reduce significantly, but not eliminate the number of layoffs due to declining enrollment, categorical reductions and end-of-grant funding cycles.*

It is our sincere hope that we can work through the negotiations process to resolve the District's budget shortfall.

- FACT: We have made it clear to our bargaining units that we are willing to meet as often and as long as necessary to find solutions alternative to another series of deep cuts to our workforce.
  - *To date, we have held numerous sessions with our bargaining units and have yet to receive a counter-proposal from any of the units.*

The uncertainty about state funding to public education creates a situation that will remain fluid. Be assured that the administration continues to work diligently and is committed to addressing these budget challenges in collaboration with all our stakeholders, including the bargaining units.